

Sandie Carter-Shafran, Second Vice President

SANDIE CARNER-SHAFRAN, RETIRED TEACHING ASSISTANT, WSWHE BOCES

**Sandie Carner-Shafran** retired from her position as a Teaching Assistant in the Special Education Program for Washington-Saratoga-Warren-Hamilton-Essex (WSWHE) BOCES, an organization she proudly served for more than 38 years. She served as Chairperson for the NYSUT School Related Professionals State Advisory Committee, held the position of Co-Chair of NYSUT's Task Force on School Related Professionals, was a member of the American Federation of Teachers Program & Policy Council, and was appointed to the Advisory Board for The National Skills Standards Instruction for Paraprofessionals. Sandie was awarded the 2009 AFT Albert Shanker Pioneer Award, the 2016 NYSUT SRP of The Year Award, and she represented New York State at NEA for ESP of the Year and was recently awarded the prestigious 2025 Not for Ourselves Alone, The Sandy Feldman Leadership Award and recently was awarded the Capital District Area Labor Council Union Legacy Award.

Sandie was a NYSUT At-Large Director for 25 years, serving on the Executive Board during 3 of NYSUT's Presidents and served on the New York State Committee of Practitioners Committee. She is an elected Executive BOD officer of her Local, Saratoga Adirondack BOCES Association and a Policy Board Member of the Greater Capital Region Teacher Center, Second VP of NYSUT's Retiree Council 10 and President of the Saratoga Labor Council

Sandie was an SRP Professional Development Program Trainer with NYSUT's Education and Learning Trust and a Coordinator for SRP Programs for NYSUT's ELT Program. Sandie is on numerous Steering Committees at NYSUT to promote the voice of women and role of School Related Professionals at work and in their communities. She is always advocating for funding for public education and for NYS Teacher Centers.